



Donald L. Lucas

Private Venture Capitalist

Chairman, 51Job

Director: Cadence Design Systems, Oracle

Don Lucas was Chairman of Oracle from 1980 to 1990, and continues to serve on the board and chair the finance and audit committee. His leadership credits over these 32 years include recruiting and molding a highly effective board in a period of rapid change, great risk and handsome reward for Oracle shareholders.

"The financial tone that Don has set at the top has been critical, particularly during a period of accounting concerns at so many companies," says fellow Oracle director Michael Boskin.

Ray Bingham, another Oracle board colleague, adds, "Everything I know about being a good director I learned from Don. He is a rock." Oracle got into trouble as a newly listed company in 1992 as a result of mismanaged revenue recognition. Many directors fled, but Lucas stepped up and helped get the company back on track. "To this day, audit has the power it does at Oracle because of Don's influence," says Bingham.

Lucas served as chairman of Cadence Design Systems from 1988 to 2004 and as chairman of SDA Systems, a predecessor of Cadence, from its inception in 1983 to 1987. Cadence and many other Silicon Valley tech firms have enjoyed Lucas's sage counsel and management mentoring over an extraordinary four decades.

Career Highlights

- Self-employed venture capitalist since 1967
- Limited partner, Draper, Gaither & Anderson (1960 - 1967)
- Began career at Smith Barney in the corporate finance department
- Previous directorships: DexCom, PDF Solutions, Spansion, Vimicro International