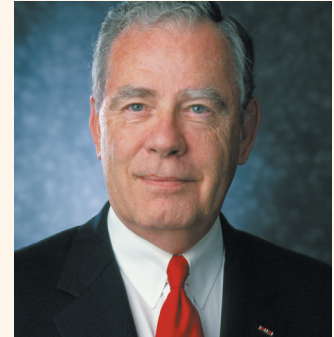


Bernard G. Rethore

Retired CEO & Chairman Emeritus,
Flowserve



Now Chairman Emeritus, Bernard G. Rethore was Flowserve Corporation's Founding Chairman and CEO. Previously, he had served as Chairman, President and CEO of BW/IP Inc., President of Phelps Dodge Industries, and President and CEO of Microdot Industries. Before joining Microdot, Rethore was a Senior Engagement Manager with McKinsey & Company. He has served as a consultant to senior management in private industry, academia, the U.S. Federal government and the United Nations. Rethore earned a BA degree from Yale and an MBA from Wharton. During his military service, he served to the rank of Captain, Airborne Infantry, U.S. Army, and is a combat decorated master parachutist.

DIRECTOR: Belden, Dover, Mueller Water Products, Walter Industries,