

2009 Outstanding Directors

Ursula O. Fairbairn

President and CEO, Fairbairn Group

**Retired EVP, HR and Quality,
American Express**



President and CEO of Fairbairn Group LLC, specializing in human resources and executive management services, since 2005. Fairbairn served as EVP of Human Resources and Quality of American Express Company from 1996 until her retirement in 2005. She was SVP of Human Resources at Union Pacific from 1990 to 1996 and prior to that, held numerous marketing and human resources positions at IBM.

DIRECTOR: Air Products & Chemicals, Centex, Sunoco, VF